

Casual Youth Worker

You are...

- passionate about making a positive difference to young people
- willing to work evenings and weekends in all weathers
- interested in getting into Youth Work!

You want to...

- support young people to engage in onsite and offsite activities, promoting both physical and emotional wellbeing
- support young people to develop social and life skills for example cooking, creativity, problem solving and team building, enabling them to succeed in everyday life
- help young people build up their knowledge and identify potential career pathways
- be a positive role model!

We have a fantastic opportunity for you

- to get to know some amazing individuals of varying ages, genders and cultural backgrounds in our youth club provisions
- to learn, get experience, undertake training and be supported by our experienced staff team
- to be part of our flexible approach to engaging young people, having empathy, patience and a desire to have some FUN!!

Regardless of experience a rewarding career as a Casual Youth Worker with the Endeavour team could be for you!

For more information please contact recruitment@endeavour.org.uk

Endeavour, Endeavour Centre, Earl Marshal Road, Fir Vale, Sheffield, S4 8FB.

Tel: 0114 243 8219

Casual Youth Worker

How to Apply

<p>I am confident in completing an application form for this role</p>	<p>Complete the online application form, or email recruitment@endeavour.org.uk for a word version of the application form</p>
<p>I am not confident in completing an application form for this role but I do have a CV</p>	<p>Please send an email to recruitment@endeavour.org.uk with the Subject Line 'Casual Youth Worker':</p> <ul style="list-style-type: none"> • attaching your CV • in the body of the email please answer the following <ul style="list-style-type: none"> ◦ why you are interested in the casual youth worker role ◦ what you will bring to the casual worker role
<p>I am not confident in completing an application form or a CV for this role</p>	<p>Please send an email to recruitment@endeavour.org.uk with the Subject Line 'Casual Worker':</p> <ul style="list-style-type: none"> • in the body of the email please write <ul style="list-style-type: none"> ◦ I am interested in hearing more about the casual youth worker role and would like support in applying <p>Or call 0114 243 8219 and say "I am interested in hearing more about the casual youth worker role and would like support in applying"</p>

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ARE YOU RIGHT FOR OUR YOUNG PEOPLE? IF SO, YOU'LL BRING...

Qualifications	Desirable
Full UK Driving Licence	✓
Qualification in working with young people / (vulnerable) adults e.g. Youth Work / Cert Ed / PGCE or experience of direct work with young people and / or (vulnerable) adults such as group work and work in community settings	✓
English and Maths GCSE grade A* - C (or 5-9) or Literacy and Numeracy level 2 or equivalent	✓
Experience of	Desirable
Experience of delivering or supporting young people or (vulnerable) adults at or with one or more of the following <ul style="list-style-type: none"> • Education or Alternative Provision • Youth club provision • Detached youth work • Pastoral support • Information, advice, guidance • Counselling skills • Life skills • Therapeutic work 	✓
Lived experience or experience of working with one or more of the following groups of young people or (vulnerable) adults <ul style="list-style-type: none"> • GRT (Gypsy, Roma, Traveller) young people or (vulnerable) adults • LGBT+ young people or (vulnerable) adults • Young people or (vulnerable) adults with low emotional health and wellbeing • Young people at risk of CSE • Young people or (vulnerable) adults at risk of radicalisation • Young people or (vulnerable) adults at risk of county lines / human trafficking / modern day slavery • Young people or (vulnerable) adults with barriers to engagement e.g. through ESOL, mental health, SEN • Young people or (vulnerable) adults who have complex needs and exhibit challenging behaviour 	✓
Experience of delivering or supporting the delivery of one or more of the following activities to groups: <ul style="list-style-type: none"> • Team Building activities • Life skills • PSHE • Education sessions including literacy, numeracy or personal development 	✓
Experience of developing and implementing innovative and inspiring personal development programmes or sessions	✓
Experience of delivering qualifications and preparing for moderation	✓

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Knowledge, skills and understanding	Desirable
A good understanding of and the ability to relate to young people or (vulnerable) adults needs, barriers to engagement and the impact of adverse childhood experiences	✓
Adaptable, flexible and safe when working with young people including with complex needs	✓
Organisation & time management skills with the ability to multi-task	✓
Communication skills: written, verbal, presentation and listening	✓
Excellent use of IT specifically Excel, Word, Powerpoint and Outlook	✓
Is able to work accurately and effectively under pressure, maintaining judgement and prioritising workload to achieve deadlines	✓
Strong knowledge of safeguarding procedures	✓
Personal qualities	Desirable
Be able to recognise your limitations and be open, transparent and communicative if and when things become challenging	✓
Ability to develop and maintain positive working relationships with young people and (vulnerable) adults, their families / carers, and other professionals	✓
Takes responsibility for own personal and professional development	✓
Working as part of a team	✓
Reflective practitioner	✓
Commitment to Endeavour's vision and values	

WHAT YOU NEED TO KNOW...

WORKING ARRANGEMENTS

Salary	£12 - £12.89 per hour depending on experience, qualifications and project responsibilities.
Pension	Under the current pensions legislation you will be enrolled into an 'auto-enrolment' pension scheme if you are eligible. If you are not automatically enrolled into the scheme you may still be entitled to join with a 4% employer's contribution and 4% employees contribution.
Working Hours	This is a casual worker role that may include daytime, evening and weekend work. The hours would be dependent on the needs of the business and would be agreed and communicated with you on a regular basis.
Lone Working	An element of your role will include lone working, this may include but is not limited to driving, being in the building alone, working one-to-one with a learner and delivering to a group of learners independently.
Location	The post will be based at Endeavour Centre, Earl Marshal Rd, Sheffield, S4 8FB. Delivery will be both onsite at Endeavour and offsite in and around South Yorkshire and Derbyshire.
Probationary Period	All casual workers will undertake a period of probation to establish their suitability for the post.
Annual Leave	Casual workers accrue holidays at a rate of 7.24 minutes for each hour worked. This equates to an annual entitlement of 5.6 working weeks' (maximum of 28 days) holiday a year, inclusive of any bank/public holidays. When monthly timesheets are submitted you will have the option to save your accrued holidays or be paid for them.
Length of Contract	This is a casual worker role and as such there is no defined length of contract. Work will be offered dependent on the needs of the business.
Equal Opportunities	Endeavour Training is an equal opportunities employer and selection of applicants is based on merit

THE WELFARE OF YOUNG PEOPLE

Endeavour is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. As part of this commitment, we undertake enhanced disclosure checks for all roles within Endeavour. Having a criminal record will not automatically exclude applicants.