

Casual Worker

JOB INFORMATION PACK

Casual Worker

Job description

Job title: Casual Worker

Reports to: Will Hopkins

Contract type: Casual

Location: Endeavour Centre, Earl Marshall Road, Fir Vale, Sheffield, South Yorkshire, S4 8FB

Hours: 0 hours per week

Salary: £12.66 or £13.60 depending on experience

The Casual Worker will be part of Endeavour's delivery team who report to the Head of Operations. The Casual Worker will collaborate with all staff leading delivery work.

This recruitment drive is looking for individuals who can initially deliver on Endeavour's Alternative Education Provision as competent seconds.

There may also be opportunities to work with our Youth Work team.

The Casual Worker will ensure each participant has an opportunity to learn new skills and develop qualities that help prepare them for their future. They will support young people to make friends and memories that will enrich their lives. They will facilitate group and one-to-one discussions, ensure and support free expression, encourage engagement in social action and enable young people to take control, have a voice and develop as advocates/youth leaders.



Key responsibilities

- Support the planning and delivery of AEP sessions, tailored to individual learner needs
- Create safe, inclusive environments that promote learning, fun and personal development
- Build positive, trusting relationships with young people, acting as a role model and source of guidance
- Assist in managing dysregulation and behaviour confidently using a relational, trauma-informed approach to uphold a positive session culture
- Support with logistics, including session setup, resources, and pack-down
- Contribute to feedback and reflection processes to support ongoing learning and programme development
- Understand and adhere to safeguarding policies and procedures at all times

What we're looking for

Essential

- No formal qualifications required – we value practical experience, passion, and the skills you bring to support learners, while recognising the benefit of formal qualifications.
- Experience working with young people in youth work, education, alternative education or community settings
- Ability to build rapport quickly and maintain professional boundaries

Desirable

- Full UK Driving Licence
- English and Maths GCSE grade A* - C (or 5-9) or Literacy and Numeracy level 2 or equivalent
- Level 2 or above qualification in Youth Work, Education or a related field
- Safeguarding and/or First Aid training
- A flexible, proactive mindset with strong problem-solving skills
- Confidence supporting structured group sessions or activities
- Experience managing group dynamics and responding to dysregulated or challenging behaviour



Our offer to you

Benefits and compensation

- Auto-enrolment pension contribution: 4% employer + 4% employee
- Career progression through ongoing training and development
- A fun, purpose-driven environment with a passionate, tight-knit team and plenty of tea and coffee to keep you going!

Endeavour is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. As part of this commitment, we undertake enhanced disclosure checks for all roles within Endeavour. Having a criminal record will not automatically exclude applicants.



About us

Endeavour Training Ltd is a Sheffield-based charity with over 65 years of experience supporting young people facing significant life challenges. We specialise in personal development, education, and adventure-based learning, helping individuals build confidence, develop essential life skills, and take positive steps towards a brighter future.

Our work is rooted in a belief that every young person deserves the opportunity to fulfil their potential, regardless of their background. Through hands-on activities, accredited education, and meaningful social action, we engage those who may not thrive in traditional settings, offering a supportive and practical pathway to success.

Endeavour is proud to be at the heart of the communities we serve, working in partnership with schools, local services and families to deliver tailored support that makes a lasting difference.

Meet our team



Ed Thatcher

CEO



Rachel Stockton

Director of Finance



Hannah Shaw

Head of Operations



How to apply

If you're excited about helping us make a difference to young people, we'd love to hear from you. Apply by emailing recruitment@endeavour.org.uk and answering the following questions:

1 - How many years of experience do you have working with young people with high needs in education, alternative education, youth work, or community settings?

- None
- Less than six months
- between six months and two years
- more than two years

2 – Are you available to work during school hours?

- No
- Yes, on a regular day / days
- Yes, on an ad hoc basis

3 – How far (in miles) do you live from the Endeavour Centre?

4 – Why do you want to work in Endeavour's Alternative Education Provision?

Applications close on Monday 19th January 2026.

Interviews will take place on the: 9th & 10th December 2025 and 29th January 2026. We will shortlist throughout the recruitment window and invite to interview as and when we receive exciting responses. We may add in additional interview dates.

If you have any questions in the meantime, don't hesitate to get in touch at recruitment@endeavour.org.uk. We look forward to receiving your application!





endeavour
empowering young people