



Playworker

JOB INFORMATION PACK

Playworker

Job description

Job title: Playworker

Reports to: Kids Club Manager

Contract type: Worker contract initially

Location: Endeavour Centre, Earl Marshal Road, Fir Vale, Sheffield, South Yorkshire, S4 8FB

Hours: This role is offered on a worker agreement contract with a variety of hours available Monday to Saturday

Salary: £12.71 or £13.60 per hour, depending on experience

This role sits within Endeavour's children's and youth services, supporting the delivery of high-quality after school club (wraparound care) and short breaks for disabled children provision.

The Playworker will report to the Kids Club Manager and work as part of a wider team of staff and volunteers to ensure children experience a safe, consistent and nurturing environment.

The role contributes to the day-to-day delivery of provision, supporting activities, supervision and engagement with children, while helping to maintain high standards across sessions. Playworkers play an important part in creating a positive experience for children and families and in ensuring consistency across Endeavour's wrap around care and wider programmes.

The post holder works closely with colleagues to support inclusive practice, uphold safeguarding standards and contribute to a team culture that reflects Endeavour's values



Key responsibilities

- Support the delivery of safe, engaging and inclusive after-school sessions, using positive behaviour management and relational approaches
- Build positive relationships with children, supporting their wellbeing through consistent, nurturing interactions
- Facilitate child-led, creative play opportunities in line with Playwork Principles, adapting activities to support inclusion
- Support children with a range of needs, including SEND, behavioural and emotional needs
- Provide personal care when needed for children
- Follow safeguarding procedures at all times, recognising and reporting concerns appropriately
- Ensure children are supervised safely at all times, including during collection, handover and off-site activities
- Support the preparation of refreshments in line with hygiene and health and safety standards, contributing to the upkeep of facilities
- Contribute to maintaining a safe, clean and organised environment
- Support basic administration, including registers, record keeping and communication systems
- Administer first aid where appropriate and respond calmly to incidents
- Work closely with the Kids Club Manager and team, following guidance and contributing to effective delivery
- Communicate clearly with children, colleagues and families
- Work within organisational policies, including safeguarding, health and safety and equality
- Engage in training and development as required

What we're looking for

Essential

• Experience & Skills

Experience working with children (e.g. in childcare, early years, playwork, youth work, teaching assistant/learning support or a related field)

Experience supporting activities or sessions with children

Ability to build positive relationships with children

Ability to support behaviour using calm, consistent approaches

Basic digital skills (e.g. using registers, communication systems or similar)

• Knowledge & Understanding

Basic understanding of safeguarding and how to respond to concerns

A willingness to provide personal care to children

Understanding of inclusion and supporting children with differing needs

Awareness of safe supervision and collection procedures



- Personal Attributes

Positive, reliable and approachable

Willing to learn and take direction

Committed to safeguarding and inclusion

Flexible and able to work within a small team

Enthusiastic, creative and able to engage children in play

Desirable

- Level 2 qualification (or working towards) (e.g. in childcare, early years, playwork, youth work, teaching assistant/learning support or a related field)
- Paediatric first aid
- Understanding of the Playwork Principles and child-led play
- Awareness of trauma-informed or relational approaches to behaviour
- Understanding of inclusive practice and adapting activities for different needs
- Experience working with disabled children
- Confidence supporting routines such as collection, handover and transitions
- Experience contributing to safe environments, including risk awareness
- Experience providing personal care to children



Our offer to you

Benefits and compensation

- £12.71 or £13.60 per hour, depending on experience
- 25 days annual leave, plus bank holidays, pro rata
- If eligible, entry to stakeholder pension scheme with 4% employer contribution plus 4% employee contribution
- Supportive coaching and development
- Ongoing training opportunities
- A fun, purpose-driven environment with a passionate, tight-knit team and plenty of tea and coffee to keep you going!

Endeavour is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. As part of this commitment, we undertake enhanced disclosure checks for all roles within Endeavour. Having a criminal record will not automatically exclude applicants.



About us

Endeavour Training Ltd is a Sheffield-based charity with over 65 years of experience supporting young people facing significant life challenges. We specialise in personal development, education, and adventure-based learning, helping individuals build confidence, develop essential life skills, and take positive steps towards a brighter future.

Our work is rooted in a belief that every young person deserves the opportunity to fulfil their potential, regardless of their background. Through hands-on activities, accredited education, and meaningful social action, we engage those who may not thrive in traditional settings, offering a supportive and practical pathway to success.

Endeavour is proud to be at the heart of the communities we serve, working in partnership with schools, local services and families to deliver tailored support that makes a lasting difference.

Meet our team



Ed Thatcher

CEO



Rachel Stockton

Director of Finance



Hannah Shaw

Head of Operations



What Endeavour means to our staff team

“Adventures for everyone”

“Pride in the work that we do and the way that we are”

“Feeling safe”

“Freedom of expression”

“Fun, learning and Growing”



How to apply

If you're motivated to play a key role in delivering high-quality, nurturing provision for children and young people, we would welcome your application.

To apply, please complete the screening questions below, and submit your CV to recruitment@endeavour.org.uk.

Applications Close: 1st June 2026 at 13:00.

We review applications on a rolling basis and will respond throughout the process. Please do not wait until the closing date to apply, as we may close the application window early if we receive a strong field of candidates.

Interviews are planned for the week beginning 22nd June 2026, although we may arrange interviews earlier if suitable applicants are identified.

If you have any questions, or to arrange an informal chat about the role, please contact recruitment@endeavour.org.uk. We look forward to receiving your application!

Screening Questions

1. Do you have experience working with children (e.g. in childcare, early years, playwork, youth work, teaching assistant/learning support or a related field)?

- Yes
- No

2. Do you have experience providing personal care to children, and if not, are you willing to receive training to carry out personal care responsibilities?

- Yes
- No

3. Do you have basic experience using digital systems (e.g. registers, email or communication tools)?

- Yes
- No

4. Are you able to commit to the working hours for this role?

(This role is offered on a worker agreement contract with a variety of hours available Monday to Saturday, typically aligned to after-school provision (Monday to Friday, term-time, 3pm-6pm) or short breaks for disabled children (Saturdays and school holidays, 9.30am-3.30pm).

- Yes
- No



The Small Print

Safeguarding Commitment

Endeavour is committed to safeguarding and promoting the welfare of children and young people. We operate a culture of vigilance, and all staff, volunteers and workers are expected to share this commitment, maintain professional boundaries and act in the best interests of children at all times.

This role involves regulated activity with children and therefore requires an enhanced DBS check including children's barred list information.

Endeavour follows safer recruitment practices in line with Keeping Children Safe in Education (2025) and Working Together to Safeguard Children.

Endeavour Recruitment Process

For Endeavor's Recruitment Process, please click [here](#) or scan the QR code below





endeavour
empowering young people